



Strategic Priority 4:

Focus on nurturing the next generation of research leaders in the College of Business and Law

Enabling Actions:

- Support recruitment and academic experience of PhD researchers on the basis of School wide Postgraduate Research Strategy to be developed in consultation with CBL Research Committee (Implementation: College Head of Graduate Studies, CBL Research Committee, Schools PGR Graduate Directors/Committees)

Strategic Priority 5:

Focus on innovation to deliver economic, societal, educational and entrepreneurial impact

Enabling Actions:

- Highlight the social and economic impact of research in the College via Impact Case Studies in line with UCC's template (Implementation: OVPRI, CBL Research Committee)

Strategic Priority 6:

Promote gender equality and diversity to support the research careers of all staff

Enabling Actions:

- Fully engage with Athena Swan (Implementation: CBL Research Committee, College Athena Swan Committee)



Strategic Priority 7:

Ensuring highest standards of research integrity

Enabling Actions:

- Appointment of Research Integrity Champions and support implementation of UCC's Research Integrity Policy (Implementation: OVPIR, CBL Research Committee, Research Integrity Champions, Schools)

Targets

- Increase measures of research output in research excellence, primarily through leading journal articles and monographs with leading international publishers
- Maintain research income sustainability at current annual levels
- Increase the number of Principal Investigators on funded grants by 25%
- Supporting the enhanced excellence agenda, generate at least four applications/ 1 awardee to the ERC Awards
- Increase the number of Horizon Europe coordinators/partners on projects by 25% & each school establish a European funding action plan
- Increase the number of PhD graduations and funded scholarships by 25%
- Develop 15 Impact Case Studies
- Establish College Research Ethics Committee and achieve 100% Research Integrity Training
- Bring about RICU consolidation where appropriate

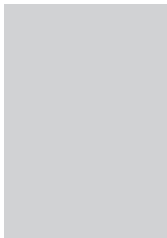
COLLEGE OF BUSINESS & LAW

RESEARCH STRATEGY 2020-24



UCC

University College Cork, Ireland
Coláiste na hOllscoile Corcaigh





Vision

College of B&L as a leading international centre of excellence for research in Business and Law, producing high quality research contributing to the development of society, policy and business.

Strategic Priorities

1. Engaging all academic staff and researchers in high impact publishing – increased targeting of research for publication in internationally recognised high impact journals / academic presses and citations
2. Enhance the College’s research excellence, especially via prestigious funded research grants
3. Development of high-impact disciplinary and inter-disciplinary research collaborations and clusters within and across Schools and internationally, investing in existing and new emerging areas where we have the potential to lead
4. Nurture the next generation of research leaders in the College of Business and Law
5. Focus on innovation to deliver economic, societal, educational and entrepreneurial impact
6. Promote gender equality and diversity to support the research careers of all staff
7. Ensuring highest standards of research integrity



Strategic Priority 1:

Engaging all academic staff and researchers in high impact publishing – increased targeting of research for publication in internationally recognised high impact journals / academic presses and citations

Enabling Actions:

- Protect research time for staff and embed research time in workloads (Implementation: Schools, Departments)
- Strategically use sabbatical leave to promote research (Implementation: College Sabbatical Committee, Schools, Departments)
- Publication workshops to be convened involving internal and external academics (Implementation: CBL Research Committee, Schools & Departments)
- Develop a publication strategy in consultation with the College Research Committee (Implementation: CBL Research Committee, Schools & RICUs)
- Staff to identify research mentors inside and/or outside their discipline and/or university (Implementation: CBL Research Committee, Departments, Individual Staff, RICUs)
- Ensure support for academics to attend prestigious international conferences that will enhance international networks/ collaborations. Lists of recommended conferences to be developed (Implementation: Schools, Departments)
- Encourage convening of prestigious international workshops/ conferences in departments and units to enhance visibility and collaborations (Implementation: Departments & Schools)
- Increase visibility of research and citations (Implementation: Library, CBL Research Committee)
- Recognise Research and Research Impact (Implementation: CBL Research Committee)

Strategic Priority 2:

Enhance the College’s success in attracting prestigious funded research grants

Enabling Actions:

- Make strategic appointments at all career levels with European Research Council awardee potential being a selection criterion (Implementation: Schools, Departments)
- Embed research support for Horizon Europe and other European grants (Implementation: OVPRI, CBL Research Committee)
- Develop Horizon Europe funding action plan (Implementation: OVPRI, CBL Research Committee, Schools, Departments, RICUs)

Strategic Priority 3:

Development of research collaborations and clusters within and across Schools and internationally

Enabling Actions:

- (a)** Development of Research Thematic Areas
 - Support the development of new research themes in the College including ‘Health’, ‘Sustainability/Food/Agriculture’, ‘Rights, Policy and Society’, ‘Fin/RegTech’ and ‘Innovation’ (Implementation: CBL Research Committee, Schools, RICUs)
 - Align College’s disciplinary and interdisciplinary research with UCC’s themes and existing initiatives such as the Environmental Research Institute and Institute for Social Science in the 21st Century (Implementation: CBL Research Committee, Schools, RICUs)
 - Undertake College-wide research mapping and networking to identify clusters (Implementation: CBL Research Committee)
- (b)** RICU Activity
 - Support RICU activities and work towards consolidation where appropriate (Implementation: OVPRI CIC, CBL Research Committee, Schools, RICUs)

